

Stress Alert!

If you or a family member is experiencing "STRESS" or struggling with a behavioral health and/or substance abuse condition, you can contact your confidential, no cost referral service at 1-888-828-7826.

www.UnionSupport.org

ATTENTION UNION MEMBERS



"You can't exercise your rights...if you don't know your rights."

Terry Livorsi



Job Protection

**Membership Assistance
Services provided for you
and your family at no cost.
Call 1-888-828-7826**

**Working in cooperation with your Union, we offer
services to deal with many personal issues including:**

- Drug and Alcohol Dependence
- Prescription Medication Dependency
- Addictions of all Kinds
- Stress Related Conditions
- Sleeplessness
- Job Discipline Problems Related to Stress
- Explosive Anger
- Low Energy
- Concentration Difficulties
- Adolescent Problems
- Family Problems
- Relationship Problems

*This is a
confidential
program that is
available
24 hours a day -
everyday!*



Terry Livorsi

has 19 years of professional
experience in the behavioral
services field. He founded Health

Care Assistance with Member Support, serving
as CEO and Certified Employee Assistance
Professional & Crisis Counselor. Terry aids
employees and their family members concerned
about recovery planning, utilizing 26 years of his
own personal recovery experience. His firm
offers intervention services, treatment referrals,
aftercare support, health insurance advocacy and
back-to-work conference facilitation. He and his
staff present testimony for disability hearings,
disciplinary hearings, and court appearances.
Terry has served and assisted this partial list of
clients: NJEA affiliates, CWA, AFSCME, PSEA
affiliates, NEA-NY, NEA and NJPSA, AFT.

Call Terry today!

***Your single point contact for
member assistance***

1-888-828-7826 or email
terry@memberassistance.us

www.UnionSupport.Org

HCAAMS

Healthcare Assistance with Member Support, LLC

in cooperation with your union,

**CAMDEN
EDUCATION
ASSOCIATION**

The right to Recover.

HCAMS

in cooperation
with your union

HealthCare Assistance with Member Support, LLC

If you or a dependent family member needs assistance in coping with stress, behavioral health issues or substance addiction; totally confidential help is available by calling 1-888-828-7826

HealthCare Assistance with Member Support can help you remedy unmanageable problems at home, at the work place, within your family or with important relationships. Doorstep service is available to help with clinical interventions: to find treatment, to obtain medical documentation, to obtain assistance with employment discipline and to support you when you need patient advocacy for health benefits, sick leave or disability requirements.



Working in cooperation with your union, HCAMS offers services to deal with many personal issues including:

- Drug and Alcohol Dependence
- Prescription Medication Dependency
- Addictions of all kinds
- Stress related conditions
- Sleeplessness
- Explosive Anger
- Low Energy
- Concentration difficulties
- Adolescent Problems
- Family Problems
- Relationship Problems

This is a confidential program that is available 24 hours a day – everyday. Although we work in cooperation with your union, if you or a family member is struggling with a behavioral health problem you may call us on your own. You do not need permission from anyone to call HCAMS – Your Single Point Contact for Member Assistance at:

1-888-828-7826

HELPING MEMBERS

HCAMS is an NIEA approved Employee Assistance Program offered at NO COST to you, your union, or your employer. We offer a union oriented and job protective service to members and their dependents. Intervention services, treatment services, health insurance advocacy, case management, aftercare support and back to work conference facilitation are all part of our full continuum of services. Additionally, we give testimony at disability and disciplinary hearings and court appearances in support of your union advocates.



HELPING UNIONS

Members and their unions need expert advice on how to cope with employment – threatening health related symptoms. HCAMS will help employee representatives:

- Learn how to represent members in distress.
- Learn alternative strategies under the Federal Family Leave Act.
- Defend members interests when employers attempt to compel them to submit to blood tests or psychiatric evaluations
- Develop strategies for representing members with special needs.
- Protect members rights under the ADA